

## **HEALTH AND SAFETY POLICY**

As leading companies providing global solutions in the water sector based on innovation in the design, execution and operation of plants for water treatment, purification and desalination and of the management of services for drinking water, sewerage and treatment, ACCIONA Agua and Acciona Agua Servicios intend to convey their main action principles for guaranteeing the health and safety of their employees and collaborators by way of the following statement.

The Management of both Companies undertakes to:

- Continuously improve occupational Health and Safety by promoting and disseminating their Prevention Management System, both with regard to their own activities and those of collaborating companies in order to meet the objective of 0 accidents.
- Provide a safe and healthy working environment for workers and other individuals under the Organisation's control and to improve their occupational conditions. A priority objective is the elimination of hazards and the reduction of health and safety risks to prevent work-related accidents, injuries and the impairment of health.
- Foment a preventive culture through visible leadership and directing and supporting employees so that they also apply it to their areas of responsibility to thereby ensure the effective integration of the Health and Safety Management System requirements at work in business processes.
- Comply with legal, regulatory and other requirements in relation to prevention as subscribed to by the Companies.
- Develop, apply and continuously improve the processes and controls required to offer efficient protection, ensuring that the conditions for performing activities safely are maintained in all work centres.
- Understand the needs, determine the expectations of the interested parties, in particular of employees and to take into account the internal and external problems, which affect the Organisation's capacity to meet occupational health and safety objectives.
- Consider health and safety aspects throughout the entire cycle of activities, from the start and during the actual design phase, contracting or the acquisition of equipment and services in order to eliminate the hazards at source.
- Consider the preventive aspects related to traffic safety.
- Determine the workers' skills and take actions to achieve and maintain said skills through the provision of suitable information and continuous training.
- Foment the consultation and participation of all participants and their representatives with regard to occupational health and safety.
- Create, approve and update this Health and Safety Policy ensuring the fulfilment and communication thereof to all interested parties.

It is required that all of ACCIONA Agua and ACCIONA Agua Servicios' personnel are aware of this Policy, of their contribution to its implementation, of the implications of not complying with the safety requirements and rules, of the hazards and risks, as well as the protection and prevention measures and that they undertake to comply with the Policy.



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